

NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4822; DSN 853-4822
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 06-298T OPENING DATE: 8 SEP 2006 CLOSING DATE: 29 SEP 2006

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

AIRCRAFT FLIGHT INSTRUCTOR, GS-2181-13, TC08741000 (4 POSITIONS)

APPOINTMENT FACTORS: OFFICER () WARRANT OFFICER (X) ENLISTED ()

SALARY RANGE:

\$74,074 - \$96,292 PA

SUPERVISORY () MANAGERIAL ()

NON-SUPERVISORY/NON-MANAGERIAL (X)

LOCATION OF POSITION:

WESTERN ARMY AVIATION TRAINING SITE (WAATS), MARANA, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

Instructions for Applying: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and an AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a member of the Arizona (ARMY) National Guard (WAATS) and be able to qualify for the following AFSC/MOS/AOC/BRANCH: 15

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is the Federal/Excepted Civil Service and is **open to current members of the Arizona Army National Guard and those eligible to become members who are Federally Recognized Warrant Officers in the rank of WO1 –CW5**. Individual selected will receive a Permanent Appointment subject to the completion of a one-year trial period. If a Permanent technician is selected, they will remain in that status. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and a completed AZNG Form 335-2-R (Supplement to Application for Employment, Applicable Knowledge, Skills and Abilities.)

NOTE: Human Resources Office is the office that will officially notify the selectee of a job offer.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Must have experience and training in the unit assigned aircraft or similar type aircraft which demonstrates:
 - a. Knowledge of operating and handling characteristics.
 - b. Knowledge of USA or USAF/FAA flying regulations.
 - c. Knowledge of instrument flying.
 - d. Knowledge of communications.
2. Skill and ability to perform interviewing techniques.
3. Knowledge of scheduling duties and functions.
4. Ability to evaluate and determine training requirements.
5. Skill in written and oral communications.
6. Skill in interpersonal relations.
7. Ability to train and certify proficiency and competency of pilots and flight instructors.
8. Knowledge and ability to develop aircrew ground training syllabuses.
9. Knowledge of the POM, PBES and budgeting cycles

SPECIALIZED EXPERIENCE: Must have 36 months experience and training as pilot and/or instructor pilot in the unit equipped aircraft (or similar type aircraft). Flight instructor positions require applicant to be currently qualified as an Instructor Pilot in accordance with the appropriate command directive/NGB directives; experience as an Aircraft Instructor Pilot in unit assigned aircraft (or similar type aircraft); experience flying aircraft during varying conditions and circumstances; experience flying aircraft when there was a specific objective involved; experience flying aircraft in military tactical exercises; experience in the planning and execution of military flying training exercise; experience in the planning and execution of military flying training exercise; experience that required knowledge of flying safety regulations, practices, procedures, and submission of safety reports.

BRIEF JOB DESCRIPTION: This position is located at the Western Army Aviation Training Site. The purpose of the position is to serve as instructor pilot for the TASS Battalion providing instruction and support to aviators under simulated and actual conditions. Monitors training and advises the commander on all matter pertaining to flight instruction, instruments, combat skills and tactical mission training. In addition to providing a flight training program, the incumbent assists in developing new training programs to enhance the quality of instruction. Plans, establishes and conducts qualification training for army aircraft as required. Responsible to stay abreast of all phases of tactical aviation employment doctrine, and modify courses of instruction as necessary. Train aviators in terrain flight techniques, and instruments in a simulated condition, and operations in the high threat environment. Conduct unaided and night system training. Incumbent is subject to uncommon tours of duty with rotational shift assignments. Incumbent will be required to become ITC qualified for platform instruction.

SELECTING SUPERVISOR: LTC MATTHEW BROWN